

FINAL MINUTES
ELMWOOD PARK BOARD OF EDUCATION
SEPTEMBER 26, 2023

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, September 26, 2023 and began at 6:00 p.m. The meeting was held in the High School/Middle School Student Cafeteria.

Present were: Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, Ms. Karen Pena and Mr. Daniel Zoltek. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Dr. Jillian Torrento, Assistant Superintendent, Mr. Mark S. Jacobus, Business Administrator/Board Secretary, Mr. Mark Wenczel, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mrs. Gerardi reviewed the agenda with the board members.

At 6:06 p.m. the meeting was opened to the public.

Mrs. Dennis

- Inquired about the personnel appointment of an aide
- Suggested bringing back in-district health physicals for students

At 6:09 p.m. Ms. Pena arrived at the meeting.

Mr. Basile explained why many districts no longer do in-house physicals for students.

At 6:11 p.m. a Motion to go into Closed Session to discuss a student issue was made by Mr. Cannizzo and Seconded by Mr. Fakhoury and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss student issues will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 6:31 a Motion to adjourn the Closed Session was made by Mr. Cannizzo and Seconded by Mr. Fakhoury and unanimously approved by voice vote of the members present.

Respectfully submitted,



Mark S. Jacobus
Business Administrator/Board Secretary

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
SEPTEMBER 26, 2023**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, September 26, 2023 and began at 6:36 p.m. in the High School/Middle School Media Center.

Present were: Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, Ms. Karen Pena and Mr. Daniel Zoltek. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Dr. Jillian Torrento, Assistant Superintendent, Mr. Mark S. Jacobus, Business Administrator/Board Secretary, Ms. Mark Wencael, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Dr. Iachetti introduced the student congress representative, Daniella Benavides.

Daniella discussed the following:

- This is her senior year, she is involved in many clubs and sports
- Great start to the school year
- Fall Pep Rally - “decade” themed
- Student government members participated in the back to school nights
- October 6th is the Homecoming Dance

Mr. Saadeh gave his presentation on the Standard Assessment Scores and reviewed the following:

- Benchmark testing
- Access ELLS grades K-12

- DLM test results
- Advance Placement tests
- NJSLA levels
- NJGPA

Dr. Iachetti discussed the following:

- Scores will be posted on the district website
- Thanked Mrs. Brown, the union representatives, teachers and staff for all their hard work
- Thanked the board for bringing in programs for the students
- The district is making progress - slowly but surely

Mrs. Jackter discussed the following “good news” in the district:

- The high school has been selected to participate in the Gilder Lehrman Institute’s Hamilton Education Program!
- On September 11, 2023, Mr. DeSantis, a former Lieutenant in the FDNY on 9/11, presented to our US History I classes
- The Middle School held their student congress elections
- Thank you to Ms. Stanczak for promoting civics and the importance of student advocacy!
- The elementary school staff was very appreciative of the gift of supplies they received
- They appreciate the upgrades in the buildings, newly painted hallways and installation of the promethean boards in the classrooms
- Back to school night was a success in all buildings and it was nice to welcome the community members back into our schools.
- At 16th Avenue, the new and upgraded student restrooms are greatly appreciated!
- Students are loving the new options at lunchtime from Chartwells.
- At Gantner Avenue, to improve students’ vocabulary we have updated two of our bulletin boards on the first floor. One shows words to reflect the importance of understanding and working with each other (collaborate and empathy) while the other focuses on science vocabulary (nocturnal and omnivore). Mrs. Cascetta decorated the board with student work showing additional vocabulary including galaxy, Milky Way, and kilometers.
- At Gilbert Avenue, the school Counselor Haneen Saleh conducted a number of classroom lessons in recognition of Start with Hello Week. *Start With Hello Week* is a national call-to-action week dedicated to making new social connections and creating a sense of belonging among youth. Ms. Saleh's lessons included an introduction to 'bucket fillers' as well as lessons on ways being kind can help start a friendship and even change the life of others.

Dr. Iachetti

- The buildings are working at high gear for school opening

- Pre-K initiative is on target, meeting with the architect
- Four classrooms will be built in each building by 2025

Committee Updates

Louise - Finance Committee

- Met on September 21st
- Reviewed the Bills & Warrants
- Reviewed the purchase orders

At 7:07 p.m. the meeting was opened to the public on agenda items only.

Mrs. Freitag - 35 Hillman Drive

- Question on the leave replacement and sub rate
- Question regarding remediation, will it be remote only when necessary:

Dr. Iachetti stated that remediation will be remote when necessary and will eventually be available to all students. Presently focusing on students who have been identified in need of remediation.

At 7:09 p.m. Dr. Iachetti read the following regarding board and district goals:

Board Goals

1. Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs such as the pre-k initiative.
2. To strengthen meaningful relationships between school, family, and community that promotes a sense of shared responsibility for enriching the lives of all community members.

District Goals

1. The district will continue its effort toward the successful completion of our \$15M multi-year construction project.
2. The district will continue to address its discipline procedures by replacing punitive discipline measures with restorative practices.

At 7:11 p.m. Mrs. Gerardi called for votes on the agenda items.

At 7:16 p.m. the meeting was opened to the public.

Mrs. Kittaneh and Mrs. Zinno, the NJEA representatives discussed the following:

- Fantastic start to the school year
- The teachers are thankful for all the supplies they received
- Back to School Nights - Success

Mrs. Bobowicz - 24 Reihl Street

- Expressed concerns why middle school students aren't able to use their lockers and are lugging around heavy backpacks
- Who looks into where students live? Seeing many out of state license plates dropping off students

Dr. Iachetti will speak with Mrs. Fasouletos regarding the locker issue. He also advised her to write down license plate numbers and report them to Mr. Wartel.

Mr. Tissilano - 44 Kipp Ave

- Thanked the board for all they do
- Read his previous facebook post

Brian Donahou - (Bombers) 96 16th Avenue

- Questioned why Bombers may have to pay for a custodian
- Equipment storage
- Bathroom use
- November 4th and 18th - requesting to use both locker rooms for games
- Will district provide Bombers with their own dumpster?

Dr. Iachetti will discuss the items of concern with the board. The use of the locker rooms may be an issue due to other sports using them. He also stated that the porta-Johns get cleaned twice per week.

Voskra Cvetanoski - 193 Stefanic Avenue

- Discussed her concerns with bussing
- How do we change the requirements to be bussed?
- Expressed her concerns about air conditioning in classrooms

Dr. Iachetti gave her information of who to contact regarding the bussing. He also stated that all of our classrooms have air conditioning. He starts school with half days due to the summer heat.

Mrs. Freitag - 35 Hillman Drive

- Suggested bringing back SAT prep classes to the district

At 7:57 p.m. the meeting was opened for board comments.

Mr. Fakhoury

- Thanked the parents for expressing their concerns
- Goal to get parents more involved

Mr. Cannizzo

- Happy to hear all the positive news in the district
- Test scores need help, but we'll get there
- Let's work together with the Bombers
- Why is the town pushing out sports from using their field?
- Busing - resources have been cut financially
- Reviewed the budget throughout the years
- We've had audits for 3 years with no findings
- Taxes have not been raised
- We have done alot for the kids of Elmwood Park

Mrs. Mierzejewski

- Thanked the student congress representative for her report
- Thanked everyone for attending the meeting
- Happy to be part of the board

Mr. Zoltek

- Thanked the parents for expressing their concerns

Mr. DeMatteo

- Attended all of the Back to School Nights - great job!
- Buildings look great
- Thanked the teachers, the board and administration
- Thanked Mr. Saadeh for his presentation
- Looking forward to the completion of the classroom additions

Ms. Parette

- Thanked everyone for attending the meeting
- Progress

Ms. Pena

- Hope to see more people at future meetings
- Happy to be a part of the board

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Thanked Mrs. Jackter and the union representatives
- Thanked all the parents for attending the meeting
- Thanked the teachers and administration
- Will come up with a solution for the Bombers
- Busing has always been an issue
- October 6th - Homecoming game
- October 11th - The district is hosting the NJSBA Candidate night
- Support our kids

At 8:10 p.m. a Motion to adjourn was made by Ms. Paretti and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on September 26, 2023, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



Mark S. Jacobus
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
WORK MEETING
September 26, 2023**

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE MS/HS STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING**

September 26, 2023

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:30 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

SUPERINTENDENT'S REPORT

- Student Congress Update
- Assessment Presentation

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Pinar Yildiz	Special Education Teacher	TCH.01.SPEC.HS.04 11-213-100-101-01-000-00	MA+30 Step 16 \$99,938	Memorial High School	Upon Completion of Background Check
B.	E. Vincent Whitfield	Special Education Teacher	TCH.04.SPED.15 11-204-100-101-04-000-00	BA Step 12 \$70,453	Sixteenth Avenue School	Upon Completion of Background Check
C.	Michael Bessette	Guidance Leave Replacement	CH.01..GUILD.MS.04 11-000-218-104-01-000-00	MA Step 1 \$57,007 (Prorated- Revised from 8/3/23 agenda)	Memorial Middle School	9/1/23
D.	Hiyam Suiafan	Leave Replacement	TCH.01.AUSTL.NA.20 11-214-100-101-01-000-00	<i>Sub Rate</i>	Memorial High School	10/23/23 - 4/30/24
E.	Kelly Terranova	Guidance Supervisor	SUPV.05.GUID.01 11-000-218-104-01-000-00 (40%) 11-000-221-102-08-000-00 (25%) 11-000-223-102-08-000-00 (25%) 11-000-240-103-01-000-00 (10%)	\$93,030	Memorial High/Middle School	Upon Completion of Background Check

B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2023/2024 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Chloe Kim	Math Teacher	TCH.01.MATH.HS.08 11-140-100-101-01-008-00	Memorial High School	09/05/23
B.	Caitlyn Makely	One-to-One Aide	AIDE.04.1TO1.NA.21 11-000-217-100-04-909-00	Sixteenth Avenue School	8/31/23
C.	Mona Mohammed	Lunch Aide	AIDE.04.LNCH.NA.01 11-000-262-107-04-912-00	Sixteenth Avenue School	
D.	Yvonne McNally	One-to-One Aide	AIDE.02.1TO1.NA.07 11-000-217-100-02-909-00	Gantner Avenue School	9/5/23
E.	Lisa White	Leave Replacement	TCH.02.ELEML.EL.22 11-120-100-101-02-000-00 <i>(Revised from 8/22/23 addendum)</i>	Gantner Avenue School	8/29/2023
F	Suzanne Pares	One-to-One Aide	AIDE.04.1TO1.NA.22 11-000-217-100-02-909-00	Sixteenth Avenue School	8/29/23
G.	Alycia Ferraro	Lunch Aide	AIDE.03.LNCH.06 11-000-262-107-02-912-00	Gilbert Avenue School	8/29/2023
H.	Evelyn Cordova	Special Education Teacher	TCH.04.SPED.15 11-213-100-101-04-000-00	Sixteenth Avenue School	

I.	Kevin Tuohey	Physical Education Teacher	TCH.11.PHYS.MS.02 11-130-100-101-11-005-00	Memorial Middle School	11/17/2023 (or sooner)
J.	Hannah Phalen	Special Education Teacher	TCH.03.SPEC.EL.04 11-213-100-101-03-000-00	Gilbert Avenue School	11/19/23 (or sooner)

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2023/2024 school year, as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Lisa Minichini	Anti Bullying Specialist	\$1,129	11-000-211-100-05-000-00	District	9/27/23-6/30/24
B.	Ryanne Langford	Grade 4 & 5 Newspaper Club	\$994	11-401-100-100-11-063-00	Sixteenth Avenue School	10/1/23-6/30/24
C.	Ryanne Langford	Grade 5 Co-Advisor	\$497	11-401-100-100-11-054-00	Sixteenth Avenue School	10/1/23-6/30/24
D.	Danielle Buscio	Grade 5 Co-Advisor	\$497	11-401-100-100-11-054-00	Sixteenth Avenue School	10/1/23-6/30/24

E.	Aleen Takvorian	Co-Advisor Middle School Musical Production	\$596	11-401-100- 100-01-000-00	Memorial Middle School	2023-2024 School Year
F	Lauren Fiorino	A.M. Hall Monitor	\$2,387	11-401-100- 100-11-070-00	Memorial Middle School	2023-2024 School Year
F	Maryssa Minado	Dance Club Advisor	\$994	11-401-100- 100-11-001-00	Memorial Middle School	2023-2024 School Year
G.	Rachel Molino	Ski Club	\$994	11-401-100- 100-01-001-00	Memorial High School	2023-2024 School Year
H.	Matthew Dare	Assistant Football Coach	\$7,099 Step 4 <i>(revised from 5/23/23 agenda)</i>	11-402-100- 100-01-034-00	Memorial High School	2023-2024 School Year
I	Cassandra Kriegel	6th Period <i>(amended from 8/22/23 agenda)</i>	\$7,149	TCH.11.LOL. MS.01 11-130-100- 101-11-003-00	Memorial Middle School	9/1/23
J.	Brian Swayne	6th Period <i>(amended from 8/22/23 agenda)</i>	\$9,334.13	TCH.11.SPEC. MS.04 TCH.11.SPEC. MS.04	Memorial Middle School	9/1/23
K.	Corinne DiMartino	High School Principal	\$6,000	11-000-240- 103-11-000-00	Memorial High School	2023-2024 School Year

L.	Michael Wartel	Registration	\$3,500	11-000-211-100-05-000-00	District	2023-2024 School Year
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2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the following employees for* Kindergarten Meet & Greet and Kindergarten Screening for the 2023/2024 school year.

PD-2	Name	Position	Salary	UPC #	Location	Effective Date
A.	Joyce Batraki	Teacher	Per Diem Rate	11-000211-100-05-000-00	Gantner Avenue School	2023-2024 School year
B.	Debra Berniston	Teacher	Per Diem Rate	11-000211-100-05-000-00	Gantner Avenue School	2023-2024 School year
C.	Lorraine DiPasquaqlle	Teacher	Per Diem Rate	11-000211-100-05-000-00	Sixteenth Avenue School	2023-2024 School year
D.	Jodie Dransfeld	Teacher	Per Diem Rate	11-000211-100-05-000-00	Sixteenth Avenue School	2023-2024 School year
E.	Melissa Karimov	Teacher	Per Diem Rate	11-000211-100-05-000-00	Sixteenth Avenue School	2023-2024 School year
F.	Antonina Gumbman	Teacher	Per Diem Rate	11-000211-100-05-000-00	Sixteenth Avenue School	2023-2024 School year
G.	Toni Clark	Teacher	Per Diem Rate	11-000211-100-05-000-00	Sixteenth Avenue School	2023-2024 School year

H.	Lorraine DiPasquale	Teacher	Per Diem Rate	11-000211-100-05-000-00	Sixteenth Avenue School	2023-2024 School year
I.	Kim Vandermast	Teacher	Per Diem Rate	11-000211-100-05-000-00	Gantner Avenue School	2023-2024 School year

E. APPOINTMENT OF AIDES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2023/2024 school year, pending the results of a criminal background check, as submitted:

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Evelyn Reyes	Lunch Aide	AIDE.04.LNCH. NA.04 11-000-262-107 04-912-00	\$16.00/hr	Sixteenth Avenue School	Upon Completion of Background Check
B.	Joann Mistretta	Lunch Aide	AIDE.03.LNCH. 06 11-000-262- 107-04-912-00	\$16.00/hr	Sixteenth Avenue School	Upon Completion of Background Check
C.	Maria Duarte	Lunch Aide	AIDE.04.LNCH. NA.01 11-000-262-107- 04-912-00	\$16.00/hr	Sixteenth Avenue School	Upon Completion of Background Check
D.	Jenalyn Sunga	One to One Aide	AIDE.04.1TO1 .NA.21 11-000-217-100- 04-909-00	\$17.50/hr	Sixteenth Avenue School	Pending Transcript
E.	Juventina Agoli-Pengu	One to One Aide	AIDE.03.1TO1. NA.08 11-000-217-100- 03-909-00	\$17.50/hr	Gilbert Avenue School	Upon Completion of Background Check

F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following substitutes for the 2023/2024 school year.

Ira Wallin
 Ariana Almi
 Diane Modelfino
 Alycia Ferraro - Substitute Lunch Aide
 Hanen Haddad
 Hilal Genc

NOTE: These appointments cannot exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2023/2024 school year:

PG-1	Name	Position	From	UPC#	To	Position	Effective Date
A.	Tara Kunkel	PSD Teacher	Sixteenth Avenue School	TCH.02.SPEC. PD.01 11-216-100-101-04-000-00	Gilbert Avenue School	PSD Teacher	9/1/23

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide/salary adjustment* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13:

PH-1	Name	Current Step	Proposed Step	UPC	Location	Effective
A.	Alison Zinno	Step 8 BA+15	Step 8 BA+30	TCH.05.ARTE. EL.02	Gantner Avenue School	9/1/23

		\$61,373	\$62,873	11-120-100-101-05-001-00		
B.	Brian Swayne	Step 10 MA \$71,178	Step 10 MA+30 \$74,678 <i>(Revised from 8/22/23 agenda)</i>	TCH.11.SPEC. MS.04 11-213-100-101-11-000-00	Memorial High School	9/1/23
C.	Ryanne Langford	Step 6 BA \$57,679	Step 6 BA+30 \$59,629	TCH.04.ELEM. EL.09 11-120-100-101-04-000-00	Sixteenth Avenue School	9/1/23

I. VOLUNTEER

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following volunteers for the 2023/2024 school year, pending results of fingerprint check:

PH-1	Name	Position	Location	Effective
A.	Julian Cucco	Goalkeeper Trainer	Memorial High/Middle School	2023-2024 Season
B.	Arthur Zilz	Volleyball Coach	Memorial Middle School	2023-2024 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Nurdane Ay	Memorial Middle School	One to One Aide	9/1/23	TBD
B.	Jessica Galarza	Sixteenth Avenue School	Elementary School Teacher	12/12/23 (Unpaid) <i>(Revised from 1/24/23 agenda)</i>	1/12/24

C.	Melissa Karimov	Sixteenth Avenue School	Elementary School Teacher	10/23//23 <i>(Sick 10/23/23-12/7/23)</i> <i>Unpaid 12/8/23-3/4/24)</i>	3/4/24
D.	Danielle Hall	Memorial High School	Special Education	10/24/23 <i>(Sick 10/24/23-12/22/23)</i> <i>Personal days 1/2/24 & 1/3/24</i> <i>Family Illness days 1/4/24 & 1/5/24</i> <i>Unpaid</i> <i>1/8/24 through 4/29/24)</i> <i>Revised from 8/22/23 agenda</i>	4/30/24
E.	Lindsay Fitzpatrick	Gilbert Avenue School	Elementary School Teacher	2/1/24 <i>(2/1/24 through 4/8/24 Sick Days)</i> <i>Unpaid 4/9/24-6/18/24</i>	6/28/24
F	Michelle Yahn	Memorial High School	Guidance Counselor	10/16/23 <i>(Sick 10/16/23 through 11/13/23)</i> <i>11/14/23 personal day)</i> <i>(Revised from 6/23/23 agenda)</i>	4/5/24

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2023-2024 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Julia Kim	High School Math Teacher	8/24/2023 - 8/31/2023	No	\$175.00 to be funded through Title IIA	Calculus AB Course	Virtual
B.	Dominique Spataro	MS Guidance	9/27/2023 ½ day	No	No cost	BCTS Admissions	BC Academies
C.	Rosaline Rempel	Speech Teacher Gantner	10/06/2023	No	\$175.00 to be funded through Title IIA	No More Meltdowns Managing Overwhelming Frustration & Anxiety	Webinar

D.	Jennifer Kabrt	Supervisor Special Services	11/20/2023	No	\$75.00 to be funded through Title IIA	Elevating Supervisors' Success Series	Virtual
E.	Erminia Severini	ABS Gantner Avenue	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual
F	Deanna Palmiere	ABS Sixteenth Avenue	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual
G.	Haneen Saleh	ABS Sixteenth Avenue	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual
H.	Jennifer Surniak	ABS Out of District	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual
I	Stephanie Pontidis	ABS - HS	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual
J.	Dominique Spataro	ABS - MS	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual

K.	Lisa Minichini	ABS District	11/2/2023 ½ day	No	\$125.00 to be funded through Title IIA	HIB Law Update	Virtual
L.	Dr. David Warner	Director of Planning & Innovation	10/17/2023	No	\$115.00 to be funded through Title IIA	AI & ChatGPT for Administrators	New Providence NJ
M.	Cayla Casey	Supervisor of Instruction	10/2023 thru 4/2024	No	\$250.00 to be funded through Title IIA	TMI Leadership Co-Op	Virtual
N.	Rebecca Esquivel	Nurse Sixteenth Avenue	10/18/2023	Yes	\$235.00 to be funded through Title IIA	NJAAP 32nd Annual School Health Conference	Somerset NJ
O.	Kirin Hart	Spanish Teacher High School	10/06/2023	Yes	No Charge	Symposium on Language Pedagogy in Higher Education	Virtual
P.	Aneta Sutkowska-Gomez	ELA teacher Middle School	10/25/2023 ½ day	Yes	\$75.00 to be funded through Title IIA	Assistive Technology Tools to Support Dyslexia & Reading Disabilities	Paramus NJ
Q.	Monica Brown	Director of Curriculum, Instruction & Evaluation	10/18/2023 ½ day	No	\$75.00 to be funded through Title IIA	Buyer Beware - What to Look for in a Science of Reading ELA Curriculum	Virtual

R.	Cayla Casey	Supervisor of Instruction	10/19/2023 ½ day	No	\$75.00 to be funded through Title IIA	The Science of Reading PSEL Standards 4, 6 & 10	Virtual
S.	Miranda McLoughlin	CST	9/29/2023 ½ day	No	No Charge	Understanding Your Schools Mental Health Needs	Sayreville NJ
T.	Iwona Drozd-Majdanski	CST	9/29/2023 ½ day	No	No Charge	Understanding Your Schools Mental Health Needs	Sayreville NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Kayla Liptak	TBD	9/27/23	12/15/23	TBD	Social Worker
B.	Diana Ruperto	Gilbert Avenue School	10/1/23	12/1/23	TBD	P-3

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Cannizzo
 Seconded By: Mrs. Mierzejewski
 Consent Vote on items: PA1-PL1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve out of district placement(s) as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-1	SID	School Name	Dates	Total Tuition
A.	113090	The Calais School	9/5/23-6/30/24	\$73,544.40
B.	106418	HoHoKus School of Trade	9/5/23-6/30/24	\$9,900.00
C.	110709	The Bergen Center for Child Development	9/5/23-6/30/24	\$61,162.20

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-2	SID	School Name	Dates	Total Tuition
A.	110709	The Bergen Center for Child Development	9/5/23-6/30/24	\$43,200.00
B.	108325	New Bridges MS/HS	9/7/23-6/30/24	\$50,985.00
C.	113099	Brownstone School	9/7/23-6/30/24	\$50,985.00

D.	110266	Washington School	9/7/23-6/30/24	\$50,985.00
E.	110252	Brownstone School	9/7/23-6/30/24	\$50,985.00
F.	110858	Washington School	9/7/23-6/30/24	\$50,985.00
G.	111764	Bleshman School	9/7/23-6/30/24	\$50,985.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following students as ***incoming tuition student(s)*** for the 2023/2024 school year as indicated:

S-3	SID	EPPS School Name / Sending District	Dates	Total Incoming Tuition
A.	113540	Sixteenth Avenue School / Englewood Public Schools	9/6/23 - 6/18/24	Program: \$13,001.00/year
B.	113524	Gantner Avenue School / Paterson Public Schools	9/6/23 - 6/18/24	Program: \$13,001.00/year
C.	113447	Elmwood Park Memorial High School / Clifton Public Schools	9/6/23 - 6/18/24	Program: \$12,874.00/year
D.	113593	Gilbert Avenue School / Jackson Public Schools	9/19/23 - 6/18/24	Program: \$13,001.00/year

4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Kid Clan Center for Learning and Neurodevelopment*** to provide services and evaluations to students for the 2023/2024 school year.

5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services-Educational Enterprises Division*** to provide Behavioral Services to district students for the 2023/2024 school year.

6) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services-Educational Enterprises Division*** to provide TOD and Hard of Hearing services to student SI/110936 for the 2023/2024 school year.

7) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services-Educational Enterprises Division*** to provide TOD and Hard of Hearing services to student BZ/108428 for the 2023/2024 school year.

Motion of: Mr. Cannizzo

Seconded by: Ms. Pena

Consent Vote on items: S1-S7

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Elmwood Park District Goals*** for the 2023/2024 school year, as listed below:

DISTRICT GOALS

G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Elmwood Park Board Goals*** for 2023/2024 school year, as listed below:

BOARD GOALS

G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Donations(s)*** as submitted, for the 2023/2024 school year.

G-3	Donation	Donator(s)	Location
A.	212 Dictionaries	Elmwood Park Elks	All 3 Elementary 3rd Grade Students

G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2023/2024 school year as listed below:

G-4	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	The Athletic Department will have an Online store where patrons can purchase Athletic merchandise.	High School Athletic Department website	2023/2024 School Year	All interested Patrons	Ms. DiMartino Mr. Basile
B.	All Elmwood Park Wrestling Students will participate in the Wrestling Crusader Club	High School Small Gym	9/27/23 to 11/15/23 Wednesday's 6:00pm to 8:00pm	High School Wrestling Students	Ms. DiMartino Mr. Basile
C.	Student Council Club Students will collaborate on school events, projects, ideas, fundraising, voting and giving speeches	Sixteenth Avenue Room B005	10/2023 to 6/2024 8:00 am to 8:30 am	Sixteenth Avenue Grade 3rd-5th Students	Ms. Langford Ms. Buscio
D.	The Newspaper Club Students will express their creativity through research and creative writing about our school and community "The Daily Crusader"	Sixteenth Avenue Room B005	10/2023 to 6/2024 3:40 pm to 4:15 pm	Sixteenth Avenue Grade 4th-5th Students	Ms. Langford
E.	Middle School H.S.A. Spirit Wear Sale	Middle School	10/2023 to 5/2024	Middle School All Students	Ms. Fasouletos
F.	Middle School H.S.A Food Sales	Middle School	TBD	Middle School All Students	Ms. Fasouletos
G.	Middle School H.S.A Halloween Dance	Middle School	10/26/23 6:00 pm to 8:00 pm	Middle School Interested Students	Ms. Fasouletos

H.	Middle School H.S.A. Snack/Ice Cream Sales	Middle School	9/2023 to 6/2024	Middle School All Students	Ms. Fasouletos
I.	Art Showcase Students will showcase their artwork throughout the year as their families visit the school to enjoy the art work	Gantner Avenue Gym	TBD	All 3 Elementary Students K- 5th Grade	Ms. Jackter Ms. Sharples Mr. Alberta
J.	International Night Parent and Staff volunteers will showcase their culture and ethnicity through clothing, flags and international food tasting	Gantner Avenue Gym	TBD Spring	All 3 Elementary Students K-5th Grade	Ms. Jackter Ns. Sharples Mr. Alberta
K.	Instrumental Music Concert Students will perform the songs they have practice during instrumental lessons at school	Gantner Avenue Gym	TBD Winter & Spring	Gantner And Gilbert Avenue 4th and 5th Grade Students	Ms. Jackter Mr. Alberta
L.	Choral Program Students will showcase the songs they have learned in general music classes	Gantner Avenue Gym	TBD	Gantner and Gilbert Avenue K-2nd Grade Students	Ms. Jackter Mr. Alberta
M.	Family Game Night Students and their families will participate in game/bingo together to win prizes	Gantner Avenue Gym	TBD Spring	Gantner Avenue K-5th Grade Students	Ms. Jackter
N.	Career Day Volunteers from the school community will come in to teach the classes about their careers and the steps necessary to reach those careers	Gantner Avenue	TBD	Gantner Avenue K-5th Grade Students	Ms. Jackter
O.	Candy Apple Fundraiser To support 5th grade graduating class	Gantner Avenue	9/2023	Gantner Avenue K-5th Grade Students	Ms. Jackter

P.	Fire Truck Fundraiser as previously done. EPFD will visit the winning students' homes.	Gantner Avenue	TBD	Gantner Avenue K-5th Grade Students	Ms. Jackter
Q.	School Pictures will be taken of all 16th Avenue Students and Staff	Sixteenth Avenue Multi Purpose Room	10/3/23	Sixteenth Avenue All Students	Ms. Sharples
R.	Instrumental Concert 4th and 5th Grade Students will perform songs they practice during their Instrumental lessons	High School Auditorium	12/6/23 6:30 pm. To 8:00 pm	Sixteenth Avenue 4th and 5th Grade Students	Ms. Sharples
S.	American Education Week Parents/Guardians will have the opportunity to visit their child's classroom	All 3 Elementary Schools	TBD	All 3 Elementary School Students	Ms. Jackter Ms. Sharples Mr. Alberta
T.	Pumpkin Decorating Book Characters Students will decorate a pumpkin or draw a picture of a pumpkin, to look like their favorite book character.	All 3 Elementary Schools	October TBD	All 3 Elementary Students	Ms. Jackter Ms. Sharples Mr. Alberta
U.	BCWCA Girls Wrestling Invitational 2024	High School Gym	1/14/24 7:00 am to 5:00pm	Any Interested New Jersey Girl Wrestler	Mr. Mulligan Mr. Murri

G5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **2019 Uniform State Memorandum of Agreement (MOA) Revisions Between Education and Law Enforcement Officials** for the 2023/2024 school year.

G6. Dr. Anthony Iachetti, Superintendent of Schools, recommends the board of Education approves **District/Charter School Nursing Services Plan** for the 2023/2024 school year.

G7. Dr. Anthony Iachetti, Superintendent of Schools, recommends the board of Education approves **Paraprofessional Statement of Assurance** for the 2023/2024 school year.

- G8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District List of Duties*** for the 2023/2024 school year.
- G9. Dr. Anthony Iachetti, Superintendent of Schools, recommends the board of education confirm up to an ***additional work days*** for the following staff to work at a per diem rate from July 1, 2023 through August 31, 2023:

Miranda McLoughlin, Child Study Team

- G10. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the participation of AP Euro and US History students in the Gilder Lehrman Institute's Hamilton Education Program. The program combines Founding Era classroom resources, document-based student projects and a special student matinee at the Richard Rodgers Theatre, 226 W46th St, New York, NY (11/15/23 or 12/6/23)
- G11. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Dual Enrollment Program through Fairleigh Dickinson University*** requested for ***Memorial High School Students*** for the following courses to be held from September 27, 2023- June 24, 2024 (paid through Title IV):
- CREW 1001, Creative Writing 21st Cent
 - BIOL 1205, Anatomy & Physiology
- G12. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Keystone, NJ Virtual Schools and Educere (paid through Title IV) as ***credit recovery programs*** for ***Memorial High School Students*** for the 2023/2024 School Year.
- G13. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the use of First Book (<https://firstbook.org>) which provides students with free access to thousands of titles for Memorial Middle School students.
- G14. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***events pertaining to: week of respect, school violence prevention week and red ribbon week*** for the 2023/2024 school year, listed below:
- Suicide Prevention Week: September 11-15
 - Week of Respect: October 2-6

School Violence Prevention Week: October 16-20
 Red Ribbon Week: October 23-31
 National Youth Violence Prevention Week: April 24-28

G15. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Middle School H.S.A meetings* for the 2023/2024 school year:

10/11/23, 11/8/23, 12/13/23, 1/10/24, 2/7/24, 3/13/24, 4/10/24 and 5/5/24

G16. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the per diem rate of compensation, not to exceed 5 days, for the below staff members participation in the *Rutgers Advanced Placement Summer Institute (APSI)*, a professional development program for AP teachers:

Regine Hevner (7/17/23-7/20/23)

Chole Kim (7/24/23-7/27/23)

G17. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the hourly rate of compensation, for the below staff member participation in *Calculus AB offered through College Board*, a professional development program for AP teachers:

Julia Kim (8/24/23 - 8/31/23)

Motion of: Ms. Pena

Seconded by: Mr. Cannizzo

Consent Vote on items: G1-G17

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting
Closed Session

August 22, 2023
August 22, 2023

Motion of: Mr. Fakhoury

Seconded by: Ms. Pena

Consent Vote on items: M1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the July 2023, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of July 2023, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of July 2023, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the August 2023, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of August 2023, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of August 2023, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are

available to meet the district's financial obligations for the remainder of the fiscal year.

F3. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the acting superintendent and business administrator, the bills payable by check numbers 36361 through 36529 totaling \$3,478,494.86 and wire transfers totaling \$34,444.63 from Spencer Savings Bank Board of Education General Account, check numbers 1610 through 1613 totaling \$16,776.18 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for August 30, 2023 in the total amount of \$255,096.57.

F5. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for September 15, 2023 in the total amount of \$1,168,598.19.

F6. APPROVAL OF GANTNER AVENUE SCHOOL REMEDIATION- 2023/24 SY

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approved that the below listed employees be compensated for **In-Person and/ or Remote Remediation** in *Gantner Avenue* Elementary School. Compensation set at \$55.00 per session beginning October 2, 2023- April 26, 2024:

Debra Burniston

Cassandra Morena

Joyce Batraki
Kim Vandermast
Maria Kittaneh
Sarah Medvecky
Cierra Wartel
Marisa Sterzel
Kellie Ksyniak
Nancy Cooney
Jennifer Gjokaj
Jillian Walmach
Alyssa Leone
Lauren Facher
Tammie Gerum

Christina Gomez
Leanne Nardiello
Lauren Hernandez
Katie Flahive
Jessica Reeves
Kathy Arose
Malissa Lemanski
Melisa Cascetta
Pamela Longaker
Erica Romitelli
Megan Barreto
Tiffany Muvceski
Colleen Zappulla

F7. APPROVAL OF SIXTEENTH AVENUE SCHOOL REMEDIATION- 2023/24 SY

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve that the below listed employees be compensated for **In-Person and/ or Remote Remediation** in Sixteenth Avenue Elementary School Compensation set \$55.00 per session beginning October 2, 2023- April 26, 2024:

Antonia Gumbman
Lorraine DiPasquale
Dana Grasso
Alexis Kreismer
Lauren Manzo
Daniella Rodrigues
Jessica DeSimone
Guiliana Diaz
Ryanne Langford
Kristie Zottarelli
Jean Marie Gallagher
Mary Aileen Petinglay
Mary Ellen Lesko
Jodie Dransfield
Barbara Lorenc-Loch
Gabriela Zuza

Melissa Karimov
Jessica Galarza
Marge Hansen
Donna Fisher
Laura Cioffi
Amanda Sambucini
Jena Corbett
Daniela Buscio
Jack Bacigalupo
Alana Sabatini
Jeanne Brown
Nichole Tullo
Vincent Whitfield
Toni Clark
Stephanie Russell

F8. APPROVAL OF GILBERT AVENUE SCHOOL REMEDIATION- 2023/24 SY

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approved that the below listed employees be compensated for **In-Person and/ or Remote Remediation** in Gilbert Avenue Elementary School. Compensation set \$55.00 per session beginning October 2, 2023- April 26, 2024:

Ashton Borsella	Marissa DiPetrillo
Jennifer Murphy	Georgia Galati
Elena Cannata	Julianne Esposito
Taylor Rauth	Lynn Kassai
Chrissy Lagonikos	Denise Alouidor
Alessandra Cioppa	Carolyn Gaydos
Maria McIvor	Andrea Kelly
Lindsay Fitzpatrick	Katie Hackett
Carissa Wolf	Elizabeth Sadej
Brooke Flaherty	Hannah Phalen
Jamie Harr	Kevin Herget
Jessica Hughes	Jessica Phillips
Grace Pisani	Michael Calissi
Lindsay Gawrylo	Diane Bates
Michelle Pappolla	

F9. APPROVAL TO PROVIDE TUTORING SERVICES THROUGH FY 24 TITLE III IMMIGRANT GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approves tutoring services for students at \$66.00 per hour, up to 3 hours per week utilizing Title III Immigrant Funds beginning October 2, 2023- April 26, 2024: Account # 20-487-200-300-08-000-00 to be allocated for the following staff members:

Michelle Pappolla	Michael Alberta
Malissa Lemanski	Allison Jackter
Barbara Lorenc-Lach	Danielle Sharples

F10. APPROVAL OF TITLE IV PURCHASE- 2023/2024- CREDIT RECOVERY

BE IT RESOLVED: that the board of education does hereby approve the use of Educere for credit recovery for high school students, utilizing Title IV Funding not to exceed \$20,000.00 Account #20-280-200-320-08-000-00.

F11. APPROVAL OF DUAL ENROLLMENT FUNDING SOURCE 2023/2024 TITLE IV GRANT

BE IT RESOLVED: that upon approval and the recommendation of the superintendent, the board of education approves the cost of the dual high school dual enrollment program through Fairleigh Dickinson University to be paid through the Title IV Grant, Account #20-280-200-320-08-000-00, not to exceed \$25,000.00.

F12. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2023/2024 ARP/ESSER III GRANT

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve that the below listed employees be compensated for Class Coverage at Memorial High School for the 2023/2024 school year under ARP/ESSER III Grant funds, Account # 20-487-200-101-08-000-00. Coverage will be paid \$30 per 30 minute session or \$45 per 45-60 minute period as per EPEA Contract:

Veronica Alfonso	Julia Kim
Scott Allen	David Kuehne
Gloria Arevalo	Danielle LaBianco
Joyce Artinian	Kristin Lehansky
Veronica Leone	Naomi Benjamin-Demorcy
Philip Bloete	Lisa McDowall
Susan Bush	Rachel Molino
Kim Campbell	Melissa O'Connor

Joanne Camporeale	Jennifer Pallotta
Christopher Clarke	Urvashi Patel
Joseph Constante	George Pinkerton
Kyle Craw	Adam Rack
Rachel Crawford	Karen Rubinstein
Zacha DelValle	Jake Rust
Isabel DeSousa-Runge	Albert Schlageter
Daniel Distasio	Nicole Zanetakos
Nicholas Doblovosky	Jim Stankus
Gina Ferrara	Kaitlyn Stoerger
Linda Forster	Brian Swayne
Michelle Foti	Joshua Switala
Delores Gale	Aleen Takvorian
Michael Garzon	Anna Thomas
Jessica Grauso	Robert Toth
Danielle Hall	William Trimble
Kirin Hart	Brianna Trzepinska
Ian Havran	Stana Vasillic
Regine Hevner	Giovanna Vitamia
Paula Jacobs	Anna Waracki
James Janakat	Ryan Whitmer
Michael Kay	Pinar Yildiz
Edward Yilmaz	

F13. APPROVAL OF DISTRICT TUITION RATE FOR THE 2023/2024 SCHOOL YEAR

BE IT RESOLVED: that the board of education does hereby approve the *tuition rate* of \$25,290 for the Transition Program for the 2023/2024 school year.

F14. FUNDING SOURCE TITLE IIA GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve Julia Kim for Learning & Teaching AP Calculus program offered by NJ Center for Teaching and Learning during the 2023/2024 school year; at the cost of \$1,076.00 to be funded through Title IIA Account #20-270-200-585-08-000-00

F15. FUNDING SOURCE ARP-ESSER III GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the purchase of the below listed assembly programs from Society for the Prevention of Teen Suicide (\$4,620.00) and Unique Creatures (\$2,319.00) funded through ARP-ESSER III Grant.

Account #20-487-200-500-08-000-00

Lead U

Gantner Avenue	12/19/23	2 shows a.m.
Gilbert Avenue	12/19/23	2 shows p.m.
Sixteenth Avenue	12/20/23	2 shows a.m.

Unique Creatures

Gantner Avenue	3/26/2024	2 shows a.m.
Gilbert Avenue	3/27/2023	2 shows a.m.
Sixteenth Avenue	3/28/2023	2 shows a.m.

F16. APPROVAL OF TUITION REIMBURSEMENT

BE IT RESOLVED: that the board of education does hereby approve the issuing of payment for *Tuition Reimbursement* as per contractual agreements.

F17. ALLOCATION OF COMPENSATION AND FUNDING SOURCE
2023/2024 TITLE III GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve the allocation of salary and funding source for Karen Rubinstein whose remuneration (either full or partial) is supported by the 2023/2024 Title III Grant.

Account #20-241-100-101-08-000-00

F18. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the purchase from Apple

of iPads for ESL classrooms (\$10,559.00) funded through
 ARP ESSER III Grant.

Account # 20-487-100-610-08-000-00.

Motion of: Ms. Pena

Seconded by: Mrs. Mierzejewski

Consent Vote on items: F1-F18

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF FACILITIES – APPROVALS - OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

Motion of: Ms. Pena

Seconded by: Mr. Fakhoury

Consent Vote on items: BG1-BG2

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:
#2023-2024-090-01

Motion of: Mr. Cannizzo

Seconded by: Ms. Pena

Consent Vote on items: H1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$16,903.00, Ed Data Bid #10981, and appropriate the funds for professional services to Cifelli & Son General Construction, Inc., for the Gantner Avenue Elementary School masonry project, account #11-000-261-420-15-000-02.

L2. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,132.00, HCESC SER-23-11, and appropriate the funds for professional services to Energy Solutions, for the Gilbert Avenue Elementary School 3M Film Safety, account #11-000-261-420-15-000-03.

L3. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$5,225.00, BC-BID-22-19, and appropriate the funds for professional services to SAL Electric, for the Memorial High School electric upgrade, account #11-000-261-420-15-000-01.

L4. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,620.00, BC-BID-22-19, and appropriate the funds for professional services to SAL Electric, for the Gantner Avenue

Elementary School electric upgrade, account #11-000-261-420-15-000-02.

L5. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$2,755.00, BC-BID-22-19, and appropriate the funds for professional services to SAL Electric, for the 16th Avenue Elementary School electric upgrade, account #11-000-261-420-15-000-04.

L6. APPROVE CHANGE ORDER #02 TO WALLKILL GROUP, INC.

BE IT RESOLVED: that the board of education does hereby approve Change Order #GC-02 to Wallkill Group, Inc., in the amount of \$1,856.12, for the cost to patch and paint the existing ceiling in the storeroom. The new contract sum will be \$178,856.12.

Motion of: Ms. Paretti
 Seconded by: Ms. Pena
 Consent Vote on items: L1-L6

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 26, 2023.



Mark S. Jacobus, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY**

**AGENDA
ADDENDUM
REGULAR MEETING
September 26, 2023**

PERSONNEL

A. EMPLOYMENT

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

PA-2	Name	Position	UPC#	Salary	Location	Effective Date
A.	Jaclyn Pierce	Guidance Counselor	TCH.01..GUIDL. HS.04 11-000-218-104-01-000-00	MA Step 1 \$57,007	Memorial High School	Upon Completion of Background Check

B. RESIGNATION

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2022/2023 school year:

PB-2	Name	Position	UPC#	Location	Effective Date
A.	Anilda Gonzalez	One to One Aide	AIDE.11.1TO1.NA.01 11-000-217-100-11-909-00-	Memorial Middle School	9/24/23

D. COACHES /STIPEND

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2023/2024 school year, as listed in the categories below:

PD-3	Name	Position	Salary	UPC #	Location	Effective Date
A.	Pinar Yildiz	Step 16	\$1,000	N/A	Memorial High School	9/1/23
B.	Paula Jacobs	Middle School Musical Production	Step 3 \$3,367 (Revised from 5/23/23 agenda)	11-401-100-100-11-061-00	Memorial Middle School	2022-2023 School Year
C.	Olivia Gennaro	Poetry Club Co-Advisor	\$497	11-401-100-100-11-001-00	Memorial Middle School	2022-2023 School Year
D.	Noa Vitenson	Poetry Club Co-Advisor	\$497	11-401-100-100-11-001-00	Memorial Middle School	2022-2023 School Year

E. APPOINTMENT OF AIDES

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2023/2024 school year, pending the results of a criminal background check, as submitted:

PE-2	Name	Position	UPC #	Salary	Location	Effective Date
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A.	Seyma Nur	Classroom Aide	AIDE.01.RRC. NA.01 11-213-100-106- 01-000-00	\$17.50/hr	Memorial High School	Upon Completion of Background Check
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J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-2	Name	School	Position	From	To
A.	Grace Ann Pisani	Gilbert Avenue School	LLD Teacher	12/12/2023 <i>Sick 12/12/23-1/23/24</i> <i>Personal day 1/24/24</i> <i>Family Illness days 1/25/24 & 1/26/24</i> <i>Unpaid 1/29/24 through 5/31/24</i>	6/3/2024

Motion of: Ms. Pena

Second by: Mrs. Mierzejewski

Consent Vote on item: PA2-PJ2

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

STUDENTS

- 8) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board confirm/approve out of district placement(s) as regulated by N.J.A.C 6A:14 and N.J.A.C 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-8	SID	School Name	Dates	Total Tuition
A.	113084	High Point School of Bergen County	10/12/23-06/30/24	\$74,570.00 (prorated)

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION

- 9) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following students as *incoming tuition student(s)* for the 2023/2024 school year as indicated:

S-9	SID	EPPS School Name / Sending District	Dates	Total Incoming Tuition
A.	113592	Elmwood Park Memorial Middle School / Jackson Public Schools	9/19/23 - 6/18/24	Program: \$12,325.00/year

Motion of: Ms. Pena

Second by: Mr. Cannizzo

Consent Vote on item: S8-S9

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

GENERAL

G18. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2023/2024 school year as listed below:

G-18	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis
A.	Popcorn Sale The High School volleyball team would like to sell popcorn to raise money for the volleyball program	In/Out of School	10/18/23 to 11/01/23	Girls High School Volleyball Team	Ms. DiMartino
B.	Volleyball 6x6 The High School volleyball team would like to host a 6x6 to raise money for their program	High School Gym	11/15/23 3:00 pm to 7:00 pm	All interested High School Students	Ms. DiMartino
C.	Cards for the Military Holiday cards will be created and sent to Walter Reed Military Hospital	Middle School Social Studies Class	11/20/23 to 11/22/23	Middle School Social Studies Students	Ms. Fasouletos

Motion of: Mrs. Mierzewski

Second by: Ms. Pena

Consent Vote on item: G18

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

F. FINANCIAL

F19. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the purchase of instructional programs and services to support ESL instruction through the ARP ESSER III Grant; not to exceed (\$40,000.00).

Account #20-487-200-300-08-000-00

20-487-100-610-08-000-00.

F20. HANDLE WITH CARE TRAINING

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve that the below listed employees be compensated at an hourly rate for the Handle With Care Training for the 2023/2024 school year.

Maria Abella

Arminda Ngjelina

Rose Rodriguez

Vanessa Rosado

Diana Ruperto

Colood Shuaib

Allison Velez

Motion of: Mr. Cannizzo

Second by: Ms. Pena

Consent Vote on item: F19-F20

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

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Mark S. Jacobus, Business Administrator/Board Secretary